



**Work Plan for Smart Beginnings and  
Smart Beginnings Systems Building Initiatives for FY21  
(July 1, 2020 - June 30, 2021)**

<b>Grant Initiative:</b>	Smart Beginnings Systems Building					
<b>Grantee Name:</b>	Smart Beginnings Greater Harrisonburg					
<b>Name of Project:</b>	Smart Beginnings Greater Harrisonburg					

**Goal 1** To ensure sustainability of Smart Beginnings Greater Harrisonburg beyond 2020-21

Goal 1 Example: To revise our Leadership Council structure, membership, and roles so that it can more strongly support

	<b>Strategies</b> - What strategies will you utilize to work towards this goal?	<b>Key Action Steps</b> - What are the key activities that your initiative will undertake to achieve this strategy?	<b>Organization/ Person Responsible</b>	<b>Timeframe</b> (Start and End dates between July 1, 2020 and June 30, 2021)	<b>Success Criteria</b> - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	<b>Resources needed</b> - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)
<b>Example:</b>	Update MOUs with Leadership Council members	Develop a 4-5 person ad hoc working group to draft MOU language	SB Coordinator	July - August 2020	A draft MOU	Do any other SB initiatives have MOUs like this that we could review?
<b>Strategy:</b>	Secure Smart Beginnings Funding for 2021-22	Written agreement from HCPS and RCPS to fund the director's position.	SB Coordinator	July 2020 - June 2021	Funding will be included in HCPS and RCPS budget for 2021-22	
<b>Strategy:</b>	Hire Smart Beginnings Coordinator following current director's retirement	Advertising & Recruitment	SB Coordinator, HCPS & RCPS HR	October 2020 - January 2021	Position will be filled by January 2021	45,000 Salary & Benefits
<b>Strategy:</b>		New Smart Beginnings Director will participate in New Director Training	SB Coord	January 2021 - June 2021	New Director's Training Completed	
<b>Strategy:</b>		Secure office space for Smart Beginnings Director		November 1, 2020 - June 30, 2020	Office Relocated	
<b>Strategy:</b>						
<b>Other Strategy:</b>						

**Goal 2** To strengthen Smart Beginnings Greater Harrisonburg partnerships

	<b>Strategies</b> - What strategies will you utilize to work towards this goal?	<b>Key Action Steps</b> - What are the key activities that your initiative will undertake to achieve this strategy?	<b>Organization/ Person Responsible</b>	<b>Timeframe</b> (Start and End dates between July 1, 2020 and June 30, 2021)	<b>Success Criteria</b> - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	<b>Resources needed</b> - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)
	A program Self-Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	Self-assessment tool/system is created.	Does VECF have access to a program self-evaluation tool?
		Self-assessment is completed & report shared with Leadership Council.		September 1, 2020 - November 1, 2020	Report will be printed.	
		An action plan will be created to address identified needs.		November 1, 2020 - June 30, 2021	Action Plan is in place.	
<b>Goal 3</b> To provide support and resources to centers (public and private) to identify program strength & needs						
	<b>Strategies</b> - What strategies will you utilize to work towards this goal?	<b>Key Action Steps</b> - What are the key activities that your initiative will undertake to achieve this strategy?	<b>Organization/ Person Responsible</b>	<b>Timeframe</b> (Start and End dates between July 1, 2020 and June 30, 2021)	<b>Success Criteria</b> - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	<b>Resources needed</b> - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)
	All centers that are partnering with Smart Beginnings will create a written center plan (WCP) to strengthen their program.	WCP plan guidelines will be created.	SB director, SB leadership, grants team	July 1, 2020 to August 1, 2020	Plan outline/guidance is created	
		Training will be provided for directors outlining WCP guidelines.	SB director	August 1, 2020 to Sept 1, 2020	Attendance sheet for training	
		Directors will create WCP for their center that identifies strengths and needs.	Center Directors	August 1, 2020 to Sept 1, 2020	WCPs will be completed for all sb center partners	
		Center strengths and needs will be compiled in a Community Assessment Report that will drive community response.	SB director	Sept 1, 2020 to Nov 1, 2020	The CAR results will be presented to the Leadership Council.	
		Results will be incorporated in to the Strategic Plan	SB director	Nov 1, 2020 - June 30 2021	Results will be reflected in Strategic Plan	
<b>If additional goals and strategies are needed, copy and paste a Goal and Strategy section above here.</b>						

**Grant Initiative**

**Grantee Name**

Smart Beginnings

Eastern Virginia Medical School -  
Minus 9 to 5

Smart Beginnings Systems Building

Smart Beginnings Danville  
Pittsylvania  
Smart Beginnings Greater  
Charlottesville  
Smart Beginnings Greater  
Harrisonburg  
Smart Beginnings Greater  
Richmond

Smart Beginnings Greater  
Roanoke  
Smart Beginnings Martinsville  
Henry  
Smart Beginnings Rappahannock  
Area

Smart Beginnings Southeast  
Smart Beginnings Virginia  
Peninsula  
United Way of Southwest  
Virginia

**Name of Project**

Comprehensive ECE Data  
Repository & Analysis for the  
C/A Community & Planning  
District

ECE Systems Strengthening for  
Danville and Pittsylvania County  
Hampton Roads Shared Services  
Alliance

Martinsville Henry Promising  
Neighborhoods

Professional Development  
Systems Building Project  
Region-wide Early Childhood  
Awareness and Support of The  
Basics

Smart Beginnings Greater  
Harrisonburg

Smart Beginnings Virginia  
Peninsula

Systems Building for Resiliency  
in Southwest Virginia: a Trauma-  
Informed Care Network  
Approach

The Healthy Development  
Project

Workforce Development:  
Registered Apprenticeship

**Quarter 1 updates for Smart Beginnings and Smart Beginnings Systems Building Grant Initiatives  
July 1, 2020 - September 30, 2020**

**Grant Initiative:** Smart Beginnings  
Systems Building  
Smart Beginnings  
Greater

**Grantee Name:** Harrisonburg  
Smart Beginnings  
Greater

**Name of Project:** Harrisonburg

**Note:** This sheet provides a space to document status updates and pivots to work plan activities, as well as conversations with VECF staff regarding work plan progress and changes during Quarter 1, July 1, 2020 - September 30, 2020. This sheet will pull in data from the main work plan tab into columns B through G where you can edit as needed. Column H, "Status Updates/Pivots," and Column I, "Space for Conversation with VECF" are spaces to indicate rationale for changes needed to work plan and to capture ongoing conversations with VECF as needed.

<b>Goal 1</b> To ensure sustainability of Smart Beginnings Greater Harrisonburg beyond 2020-21								
Goal 1 Example: To revise our Leadership Council structure, membership, and roles so that it can more strongly support								
	Strategies - What strategies will you utilize to work towards this goal?	Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?	Organization/ Person Responsible	Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)	Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)
<b>Example:</b>	Update MOUs with Leadership Council members	Develop a 4-5 person ad hoc working group to draft MOU language	SB Coordinator	July - August 2020	A draft MOU	Do any other SB initiatives have MOUs like this that we could review?		
<b>Strategy:</b>	Secure Smart Beginnings Funding for 2021-22	Written agreement from HCPS and RCPS to fund the director's position.	SB Coordinator	July 2020 - June 2021	Funding will be included in HCPS and RCPS budget for 2021-22	0		
<b>Strategy:</b>	0 Advertising & Recruitment	New Smart Beginnings Director will participate in	SB Coordinator, HCPS & RCPS HR	October 2020 - January 2021	Position will be filled by January 2021	45,000 Salary & Benefits		
<b>Strategy:</b>	0 New Director Training	SB Coord		January 2021 - June 2021	New Director's Training Completed	0		
<b>Strategy:</b>	0 Secure office space for Smart Beginnings Director			November 1, 2020 - June 30, 2020	Office Relocated	0		
<b>Other Strategy:</b>	0	0	0	0	0	0		
<b>Goal 2</b> To strengthen Smart Beginnings Greater Harrisonburg partnerships								
	Strategies - What strategies will you utilize to work towards this goal?	Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?	Organization/ Person Responsible	Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)	Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)

	A program Self-Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	#REF!	Does VECF have access to a program self-evaluation tool?	
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
<b>Strategy:</b>	0	An action plan will be created to address identified needs.	0	November 1, 2020 - June 30, 2021	Action Plan is in place.	0	
<b>Strategy:</b>	0	0	0	0	0	0	
<b>Other Strategy:</b>	0	0	0	0	0	0	

<b>Goal 3</b> To provide support and resources to centers (public and private) to identify program strength & needs								
	<b>Strategies</b> - What strategies will you utilize to work towards this goal?	<b>Key Action Steps</b> - What are the key activities that your initiative will undertake to achieve this strategy?	<b>Organization/ Person Responsible</b>	<b>Timeframe</b> (Start and End dates between July 1, 2020 and June 30, 2021)	<b>Success Criteria</b> - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	<b>Resources needed</b> - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	<b>Status Updates/Pivots</b> - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	<b>Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways</b> (Best practice is to note conversation with a date and initials)
<b>Strategy:</b>	All centers that are partnering with Smart Beginnings will create a written center plan (WCP) to strengthen their program.	Training will be provided for directors outlining WCP guidelines.	SB director, SB leadership, grants team	July 1, 2020 to August 1, 2020	Plan outline/guidance is created		0	
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
<b>Strategy:</b>	0	#REF!	SB director	#REF!	#REF!	#REF!	0	
<b>Other Strategy:</b>	0	Results will be incorporated in to the Strategic Plan	SB director	Nov 1, 2020 - June 30 2021	Results will be reflected in Strategic Plan		0	

If additional goals and strategies are needed, copy and paste a Goal and Strategy section above here.

**Quarter 2 updates for Smart Beginnings and Smart Beginnings Systems Building Grant Initiatives**  
**October 1, 2020 - December 31, 2020**

**Grant Initiative:** Smart Beginnings  
Systems Building  
Smart Beginnings  
Greater  
**Grantee Name:** Harrisonburg  
Smart Beginnings  
Greater  
**Name of Project:** Harrisonburg

**Note:** This sheet provides a space to document status updates and pivots to work plan activities, as well as conversations with VECF staff regarding work plan progress and changes during Quarter 2. This sheet will pull in data from the main work plan tab into columns B through G where you can edit as needed. Column H, "Status Updates/Pivots," and Column I, "Space for Conversation with VECF" are spaces to indicate rationale for changes needed to work plan and to capture ongoing conversations with VECF as needed.

<b>Goal 1</b> To ensure sustainability of Smart Beginnings Greater Harrisonburg beyond 2020-21								
Goal 1 Example: To revise our Leadership Council structure, membership, and roles so that it can more strongly support								
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<b>Strategy:</b>	Secure Smart Beginnings Funding for 2021-22	Written agreement from HCPS and RCPS to fund the director's position.	SB Coordinator	July 2020 - June 2021	Funding will be included in HCPS and RCPS budget for 2021-22	0		
<b>Strategy:</b>	0	Advertising & Recruitment New Smart Beginnings Director will participate in New Director Training	SB Coordinator, HCPS & RCPS HR	October 2020 - January 2021	Position will be filled by January 2021	45,000 Salary & Benefits		
<b>Strategy:</b>	0	Secure office space for Smart Beginnings Director	SB Coord	January 2021 - June 2021	New Director's Training Completed	0		
<b>Strategy:</b>	0	0	0	November 1, 2020 - June 30, 2020	Office Relocated	0		
<b>Other Strategy:</b>	0	0	0	0	0	0		
<b>Goal 2</b> To strengthen Smart Beginnings Greater Harrisonburg partnerships								
	Strategies - What strategies will you utilize to work towards this goal?	Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?	Organization/ Person Responsible	Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)	Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)

	A program Self-Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	#REF!	Does VECF have access to a program self-evaluation tool?	
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
<b>Strategy:</b>		An action plan will be created to address identified needs.		November 1, 2020 - June 30, 2021	Action Plan is in place.		
<b>Strategy:</b>	0	0	0	0	0	0	0
<b>Other Strategy:</b>	0	0	0	0	0	0	0

<b>Goal 3 To provide support and resources to centers (public and private) to identify program strength &amp; needs</b>								
	<b>Strategies - What strategies will you utilize to work towards this goal?</b>	<b>Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?</b>	<b>Organization/ Person Responsible</b>	<b>Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)</b>	<b>Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)</b>	<b>Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)</b>	<b>Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)</b>	<b>Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)</b>
	Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	#REF!	Does VECF have access to a program self-evaluation tool?		
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!		
<b>Strategy:</b>		An action plan will be created to address identified needs.		November 1, 2020 - June 30, 2021	Action Plan is in place.			
<b>Strategy:</b>	0	0	0	0	0	0	0	
<b>Other Strategy:</b>	0	0	0	0	0	0	0	

If additional goals and strategies are needed, copy and paste a Goal and Strategy section above here.



**Quarter 3 updates for Smart Beginnings and Smart Beginnings Systems Building Grant Initiatives**  
**January 1, 2021 - March 31, 2021**

**Grant Initiative:** Smart Beginnings  
Systems Building  
Smart Beginnings  
Greater  
**Grantee Name:** Harrisonburg  
Smart Beginnings  
Greater  
**Name of Project:** Harrisonburg

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<b>Strategy:</b>	0	0	0	November 1, 2020 - June 30, 2020	Office Relocated	0		
<b>Other Strategy:</b>	0	0	0	0	0	0		
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	Strategies - What strategies will you utilize to work towards this goal?	Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?	Organization/ Person Responsible	Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)	Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)

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<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
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<b>Strategy:</b>	0	0	0	0	0	0	0
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<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!		
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<b>Strategy:</b>	0	0	0	0	0	0	0	
<b>Other Strategy:</b>	0	0	0	0	0	0	0	

If additional goals and strategies are needed, copy and paste a Goal and Strategy section above here.

**Quarter 4 updates for Smart Beginnings and Smart Beginnings Systems Building Grant Initiatives**  
**April 1, 2021 - June 30, 2021**

**Grant Initiative:** Smart Beginnings  
Systems Building  
Smart Beginnings  
Greater  
**Grantee Name:** Harrisonburg  
Smart Beginnings  
Greater  
**Name of Project:** Harrisonburg

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<b>Example:</b>	Update MOUs with Leadership Council members	Develop a 4-5 person ad hoc working group to draft MOU language	SB Coordinator	July - August 2020	A draft MOU	Do any other SB initiatives have MOUs like this that we could review?		
<b>Strategy:</b>	Secure Smart Beginnings Funding for 2021-22	Written agreement from HCPS and RCPS to fund the director's position.	SB Coordinator	July 2020 - June 2021	Funding will be included in HCPS and RCPS budget for 2021-22	0		
<b>Strategy:</b>	0	Advertising & Recruitment New Smart Beginnings Director will participate in New Director Training	SB Coordinator, HCPS & RCPS HR	October 2020 - January 2021	Position will be filled by January 2021	45,000 Salary & Benefits		
<b>Strategy:</b>	0	Secure office space for Smart Beginnings Director	SB Coord	January 2021 - June 2021	New Director's Training Completed	0		
<b>Strategy:</b>	0	0	0	November 1, 2020 - June 30, 2020	Office Relocated	0		
<b>Other Strategy:</b>	0	0	0	0	0	0		
<b>Goal 2</b> To strengthen Smart Beginnings Greater Harrisonburg partnerships								
	Strategies - What strategies will you utilize to work towards this goal?	Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?	Organization/ Person Responsible	Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)	Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)	Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)	Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)	Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)

	A program Self-Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	#REF!	Does VECF have access to a program self-evaluation tool?	
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
<b>Strategy:</b>		An action plan will be created to address identified needs.		November 1, 2020 - June 30, 2021	Action Plan is in place.		
<b>Strategy:</b>	0	0	0	0	0	0	0
<b>Other Strategy:</b>	0	0	0	0	0	0	0

<b>Goal 3 To provide support and resources to centers (public and private) to identify program strength &amp; needs</b>								
	<b>Strategies - What strategies will you utilize to work towards this goal?</b>	<b>Key Action Steps - What are the key activities that your initiative will undertake to achieve this strategy?</b>	<b>Organization/ Person Responsible</b>	<b>Timeframe (Start and End dates between July 1, 2020 and June 30, 2021)</b>	<b>Success Criteria - How will you know this action step has been achieved? (Surveys, Data, Statistics, etc.) (Use Alt + Enter to create a new line as needed for lists.)</b>	<b>Resources needed - What resources will you need to achieve this strategy? If TA support or other resources are needed from VECF, please identify here. Also, include relevant expenditures that you will include in your budget either as grant funded expenditures or additional support expenditures. (Use Alt+Enter to create a new line as needed for lists.)</b>	<b>Status Updates/Pivots - Provide progress updates here, along with changes needed to activities and rationale for why pivots were needed. (Include date/s for updates or changes needed)</b>	<b>Space for conversations between VECF and Grantee to capture ideas, rationale for pivots, lessons learned, and key takeaways (Best practice is to note conversation with a date and initials)</b>
	Evaluation will take place to look at effectiveness of the structure, focus, and participation of partners with Smart Beginnings Greater Harrisonburg.	A subcommittee will be created to create the self-assessment tool that will look at partnerships at the center, parent, community, business, and child level.	SB Director	July 1, 2020 - September 1, 2020	#REF!	Does VECF have access to a program self-evaluation tool?		
<b>Strategy:</b>	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!		
<b>Strategy:</b>		An action plan will be created to address identified needs.		November 1, 2020 - June 30, 2021	Action Plan is in place.			
<b>Strategy:</b>	0	0	0	0	0	0	0	
<b>Other Strategy:</b>	0	0	0	0	0	0	0	

If additional goals and strategies are needed, copy and paste a Goal and Strategy section above here.