

Briefing on DOLI Workplace Standards

October 1, 2020



Agenda

Topic/Speaker

Welcome and Introduction (**Kathy Glazer, VECF**)

Comments (**Megan Healy, Governor's Chief Workforce Advisor**)

Overview of DOLI Workplace Safety Regulations (**Jennifer Rose, DOLI**)

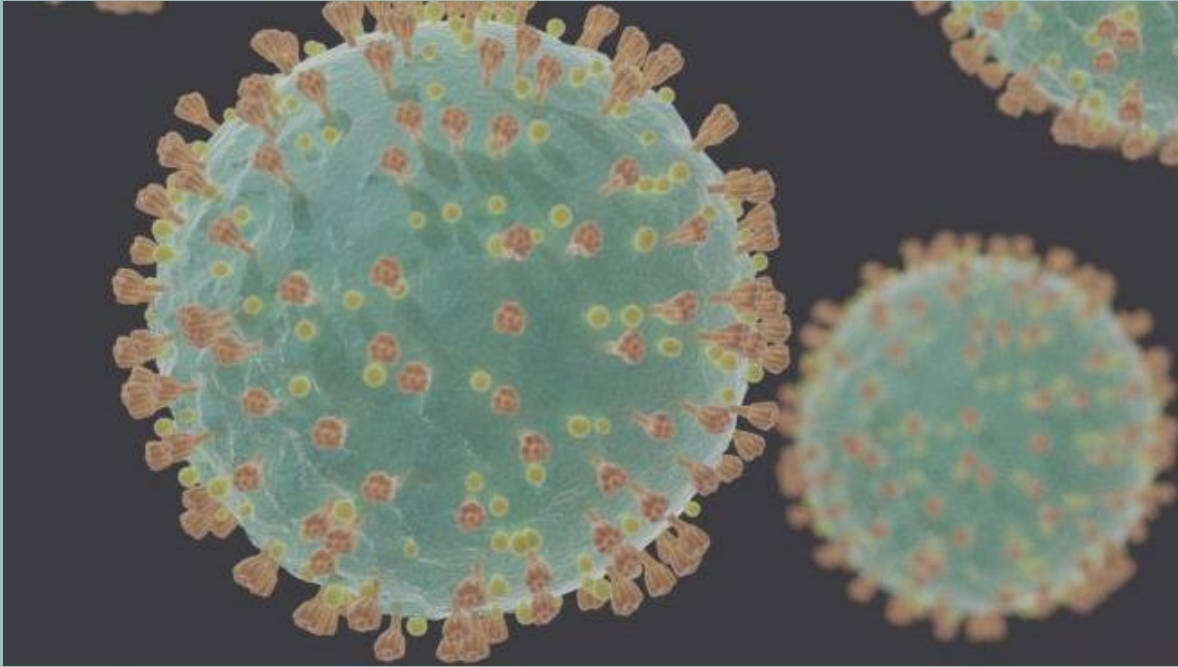
Q&A

Adjourn

Megan Healy

Governor's Chief Workforce Advisor





Infectious Disease Prevention:
SARS-CoV-2 Virus That Causes COVID-19
16 VAC 25-220



CONTACT

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VOSH Cooperative Programs Director

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WHY AND WHO IT APPLIES TO

- Prevent the spread of the virus
- Applies to every place of employment within the jurisdiction of the VOSH program
 - 1 or more employees
 - exempts religious organizations which employ only individuals who perform "religious services," but not those that employ one or more persons in "secular" activities
- Based on exposure risk levels based on hazards present or job tasks and defined as Very High, High, Medium, and Lower.



The four exposure risk levels represent probable distribution of risk.

PROTECT YOUR EMPLOYEES

COVID-19

Take actions every day to help prevent the spread of COVID-19

PROTECT YOUR EMPLOYEES

- Social Distancing
- Self monitoring
- Post signs
- Offer disposable face masks
- PPE
- Clean and Disinfect
- Training
- Prohibit infected workers

EXPOSURE RISK LEVELS

MEDIUM RISK:

Require more than minimal occupational contact inside six feet

waiters, grocery store workers, day care facilities, agricultural workers, construction workers, domestic service workers, hairdressers, fitness instructors, workers in poultry and meat processing facilities, manufacturing workers, and healthcare workers in settings without known or suspected sources of COVID-19

DETERMINING EXPOSURE RISK LEVEL

Tasks

Work environment

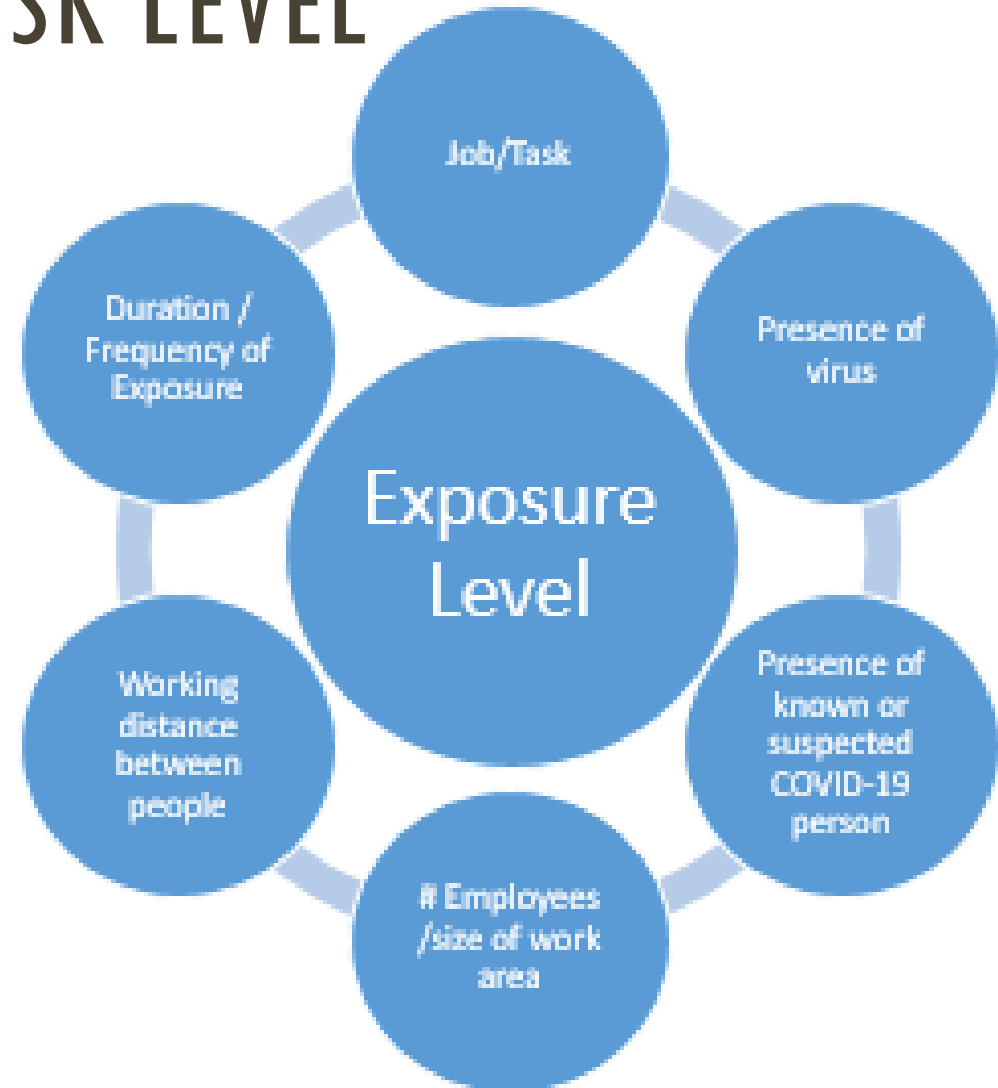
Presence of the virus

employees/size of area

Working distances

Duration and frequency of exposure

Hazards encountered



REQUIREMENTS

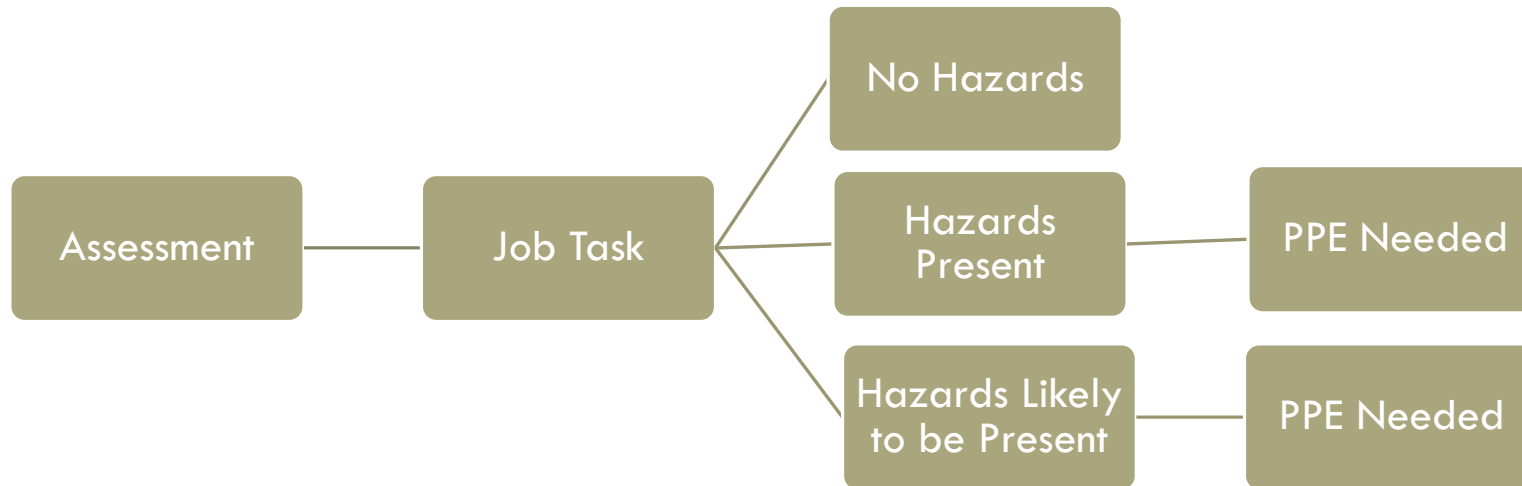
- **Very high, high or medium**
- Training
 - Requirements of the standard
 - Characteristics and methods of the spread
 - Risk factors
 - Awareness of transmission
 - Safe & Health Work Practices
- PPE
- Anti-discrimination
- Infections Disease Preparedness and Response Plan

REQUIREMENTS

- Sick leave, telework, staggered shifts
- Families First Coronavirus Response Act
- Provide policy
 - Self reporting and monitoring
 - Reporting positive test results
 - Notification of positive test to all exposed employees
- Return to work procedures

PPE ASSESSMENT

- Assess Hazards
- Select PPE
- Uses/ Cleaning/Storage/Fit



PPE ASSESSMENT

STEP 1: Inform affected employees of the process

Step 2: Review data

Step 3: Conduct a walk-through survey

Step 4: Determine the hazard risk level

Step 5: Determine Controls to protect against COVID-19

Step 6: Make Document Accessible

Step 7: Reassess the workplace as necessary by identifying and evaluating

COVID-19 HAZARD ASSESSMENT

Evaluator:

Department/Division:

Date:

Job Task/Employee/Job Category			
Check the appropriate box for each hazard:	Description of hazard(s):	Engineering/Administrative Controls	PPE
Very High			
High			
Medium			
Lower			
Job Task/Employee/Job Category			
Check the appropriate box for each hazard:	Description of hazard(s):	Engineering/Administrative Controls	PPE
Very High			
High			
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Job Task/Employee/Job Category			
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Very High			
High			
Medium			

SOCIAL DISTANCING



PHYSICAL DISTANCING REQUIREMENTS

- Announcements, signage, or visual cues
- Decrease worksite density
- Controlled Access

COMMON AREAS - PHYSICAL DISTANCING

- Entrance Posting
 - Occupancy of the space;
 - physical distancing;
 - washing/hand sanitizing;
 - Cleaning and disinfecting of shared surfaces.



CLEANING

Clean and disinfect high touch areas

<https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2-covid-19>



INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

Very high, and high

Medium with 11 or more employees

Person responsible for implementing

Webpage Guidance Document

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- The name(s) or titles(s) of the person(s) responsible for administering the Plan
- Provide for employee involvement
- Exposure Risk Level

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- Where, how, and what sources
- Engineering Controls
- Administrative Controls
- Work practices
- PPE

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- Contingency plans for outbreaks
 - Employee absenteeism;
 - Control Measures
 - Reduced workforce
 - Supply Chains Interrupted

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- Infection prevention
 - Hand washing
 - Housekeeping
 - Visitor education

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- Identification and isolation
- Reporting when they are experiencing symptoms of COVID-19.
- Subcontractors

INFECTIOUS DISEASE PREPAREDNESS & RESPONSE PLAN

The plan shall contain:

- CDC guidelines or Commonwealth of Virginia guidance documents
- Mandatory of Virginia Executive Orders

DATES

Training Dates - Very high, High, and Medium

- General training within **30 days**
- Lower – exempt but must provide employees with basic written or oral info on hazards and measures to minimize exposure

Infectious Disease Preparedness and Response Plan Dates

- Very high, High, Medium – need plan and train within **60 days**

QUESTIONS?

VOSH Consultation

<https://www.doli.virginia.gov/vosh-programs/consultation/>

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<https://www.doli.virginia.gov/vosh-programs-coronavirus-covid-19-resources/>

covid19questions@doli.virginia.gov

<https://www.osha.gov/pls/osha7/eComplaintForm.html>